



## Regina Glaser

Partner

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### Practice groups/Expertise

- Employment
- Health Care, Pharma & Life Sciences
- Restructuring & Insolvency Law
- Data Protection

### Consulting focuses

- Employment Law | Labor Law
- Data Protection Law
- Reorganization
- Immigration law
- Co-determination on supervisory board level / Election of employee representatives in the supervisory board

### Vita

- **Certified Specialist Lawyer in Employment and Labor Law**
- **Counsel of the Global Employment Institute at the International Bar Association**
- **Former Co-Chair of the Discrimination and Equality Law Committee at the International Bar Association**
- **Admitted to the Bar (at all Labor Courts, State Labor Courts, Regional Courts and Higher Regional Courts in Germany)**  
since 1997

#### **Education and former activities**

- **University of Cologne**  
Legal Trainee/Referendar 1995; Assessor 1997

## Pro Bono Services

- Katholische Kirchengemeinde St. Christopherus in Emmerich am Rhein
- Kinderhospiz Regenbogenland in Düsseldorf
- Kindergarten Alte Mühle e.V. in Pulheim
- Internationale Friedensschule in Köln

## Affiliations

- German-American Lawyers Association (DAJV)
- German Bar Association (DAV)
- American Chamber of Commerce
- International Bar Association (IBA)

## References

- 139 lawyers recognized as Best Lawyers
- Two awards received: WirtschaftsWoche recognizes Heuking as a Top Law Firm in Employment Law, brandeins highlights Heuking as one of the best German business law firms
- Best Lawyers ranking published: 127 Heuking lawyers recognized
- Who's Who Legal Germany 2021: 19 Heuking lawyers awarded
- World Services Group (WSG)'s European Employment & Labor Practice Group Publishes a New A1 Certificate – Working in Other EU Countries A Pan-European-Overview Guide

## Publications (Selection)

- Ab wann greift der Sonderkündigungsschutz für schwangere Arbeitnehmerinnen?  
*Update Employment Law March 2022 by [Regina Glaser](#)*
- Corona-Virus und Impfung: FAQ Arbeitsrecht  
*Update Employment Law September 2021 by [Regina Glaser](#), [Astrid Reich](#), [Dr. Lutz Martin Keppeler](#), [Kerstin Deiters](#), [Britta Möcking \(nee Fischer\)](#), [Anna Schenke](#), [Torsten Groß](#), [Dr. Carlo Schmidt](#), [Johannes Reuther](#), [Laura-Felicia Bokranz](#), ...*
- Sachgrundlose Befristung und parallele Vertragsänderung  
*Update Employment Law August 2021 by [Regina Glaser](#)*
- The German Works Council Modernisation Act [Betriebsrätemodernisierungsgesetz] clarifies: The employer is controller for data processed by the works council — what needs to be considered now?  
*Update Data Protection No. 101 by [Regina Glaser](#), [Astrid Wellhöner](#), ...*
- Arbeitsvertragliche Verfallklausel – Klarstellung des BAG zur Formulierung  
*Update Employment Law June 2021 by [Regina Glaser](#)*

You can find all publications on the lawyer profile of [Regina Glaser](#) at [heuking.de](http://heuking.de).

## Lectures (Selection)

- The German Works Council Modernisation Act [Betriebsrätemodernisierungsgesetz] clarifies: The employer is controller for data processed by the works council — what needs to be considered now?  
*07-06-2021*
- Mobile Working from other EU States during the Corona Pandemic  
*04-30-2021*
- The effects of "Brexit" on work-related migration to Germany  
*04-21-2021*
- Use of the Corona Warning App in companies  
*08-07-2020*
- Social Package II (changes to short-time working benefit)  
*06-04-2020*

You can find all lectures on the lawyer profile of [Regina Glaser](#) at [heuking.de](http://heuking.de).